

<p style="text-align: center;">Addendum October 04, 2016</p>
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Addendum to the Board of Mayor and Aldermen Meeting Agenda

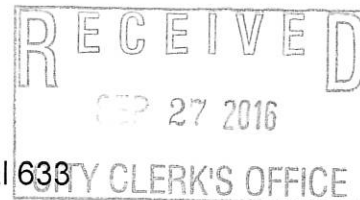
Tentative Agreement between the Police Department Support Staff/Teamsters Local 633 and the City of Manchester.

If the Board so desires, a motion is in order to ratify the agreement.

Tentative Agreement between the Manchester City Library Department Staff/Teamsters Local 633 and the City of Manchester.

If the Board so desires, a motion is in order to ratify the agreement.

Tentative Agreement



Police Department Support Staff/Teamsters Local 633

And

The City of Manchester

The undersigned representatives of the Police Department Support Staff/Teamsters Local 633 and the City of Manchester agree to the following terms:

1. A one year contract from July 1, 2016- June 30, 2017.
2. 1% COLA for the one year term of the contract retroactive to July 1, 2016.
3. Merit steps and longevity steps will be granted from July 1, 2016-June 30 2017.
4. It is understood by all parties that this agreement does not include a "Me Too" clause.

A handwritten signature in black ink, appearing to read "Kevin Foley", written over a horizontal line.

For the Union
Kevin Foley, Business Agent

A handwritten signature in black ink, appearing to read "Gregory Murphy", written over a horizontal line.

Gregory Murphy, Shop Steward

A handwritten signature in black ink, appearing to read "Hugh Mallett", written over a horizontal line.

Hugh Mallett, Team member

A handwritten signature in black ink, appearing to read "Rich Bourgeois", written over a horizontal line.

Rich Bourgeois, Team Member

A handwritten date "9/22/16" in black ink, written over a horizontal line.

Date

A handwritten signature in black ink, appearing to read "Daniel Cocuzzo", written over a horizontal line.

For the City of Manchester
Daniel Cocuzzo, Chief Negotiator

Alderman

Alderman

A handwritten signature in black ink, appearing to read "Carlo Capano", written over a horizontal line.

Carlo Capano
Assistant Chief of Police

A handwritten date "9/22/16" in black ink, written over a horizontal line.

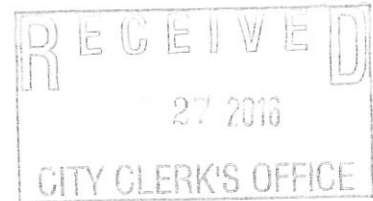
Date

PDSS PROPOSED CONTRACT - SALARY COSTS

42 Positions Used for Estimates

	FY 2017			
	1%COLA	Merit	2nd Merit	Long
Salary	\$19,579	\$17,978	\$465	\$4,458
Retirement (23.74%)	\$4,648	\$4,268	\$111	\$1,058
Social Security & Medicare	\$1,498	\$1,375	\$36	\$341
Total	\$25,725	\$23,621	\$612	\$5,857
Grand Total	\$55,815			

Note: Retirement rates may increase for FY 2018




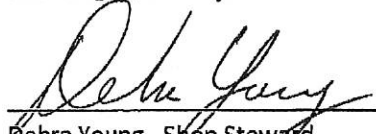
Tentative Agreement

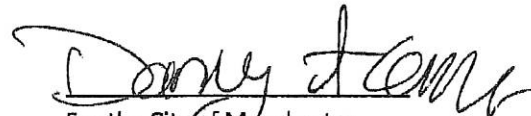
Manchester City Library Department Staff/Teamsters Local 633
And
The City of Manchester

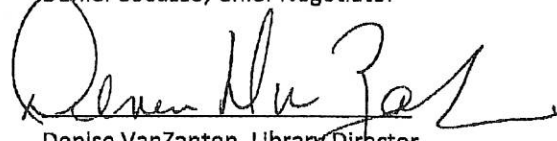
The undersigned representatives of the Manchester City Library Staff/Teamsters Local 633
and the City of Manchester agree to the following terms:

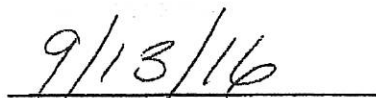
1. A one year contract from July 1, 2016- June 30, 2017.
2. One per cent (1%) COLA for the one year term of the contract retroactive to July 1, 2016.
3. Merit steps and longevity steps will be granted from July 1, 2016-June 30 2017.
4. Yarger Decker five (5) year step increase omitted for any new hirers after date of ratification of this contract.
5. Elimination of the, "Me Too", clause in the contract.

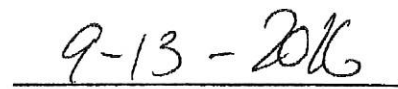

For the Union
Rick Laughton


Debra Young, Shop Steward


For the City of Manchester
Daniel Cocuzzo, Chief Negotiator


Denise VanZanten, Library Director


Date


Date

TEAMSTERS LIBRARY PROPOSED CONTRACT - SALARY COSTS

11 Positions Used for Estimates

	FY 2017		
	1% COLA	Merit	Long
Salary	\$4,334	\$1,645	\$2,623
Retirement (23.74%)	\$1,029	\$390	\$623
Social Security & Medicare	\$332	\$126	\$201
Total	\$5,694	\$2,161	\$3,447
Grand Total	\$11,301		

Note: Retirement rates may increase for FY 2018